SEIU Local 503
Oregon

We have a unique opportunity to influence career delivery because we represent so many different types of workers.

We are an organization of 77,000 workers and 150 staff working across the state of Oregon.

We represent publicly-funded employees:
Care Providers & Public Services Workers

- 28,000 state-paid Independent Providers (Homecare & Personal Support Workers)
- 4,000 Nursing Home Workers
- 2,100 Adult Foster Home Owner/Operators
- 1,700 Childcare Workers
- 31,000 Public Services Worker (state/local/municipal workers)
- 500 Private Agency Home Care Workers
- 500 Community-Based Care Workers (ALFs)
- 200 Group Home Workers
State-Paid Independent Providers

Homecare & Personal Support Workers

- Seniors, adults with physical and intellectual/developmental disabilities, and mental health
- Children’s intensive supports
- Job coaching

Training Opportunities

- **2005**: Voluntary HCW Training
- **2011 - 2013**: PSWs added to the BU, Voluntary PSW Training
- **2013-2015**: Professional Development & Enhanced/Exceptional Certifications
- **2015**: SB 774 re’ Registry, Career Ladders, Workforce Development
- **2017**: SB 1534 re’ mandatory minimum Training standards
- **2019**: Labor/Management Training Partnership (not Taft-Hartley) provides Orientation & Training, Continuing Ed
Alliance Nursing Homes

CNAs, MAs, Kitchen, & Housekeeping Staff

- 60 Skilled Nursing Facilities
- Five Operators statewide
  - Avalon
  - Avamere
  - Dakavia Management
  - EmpRes
  - Prestige Care

Alliance SNFs & SEIU Local 503
- Participating employers sign an Agreement related to their ongoing participation in the Alliance
- Cooperative solutions on staffing ratios and increased federal funds
- Shared lobbying efforts with state healthcare association
- 47% NH Union Density in Oregon

2019: on the horizon...
- Labor/Management Training Partnership (Taft-Hartley)
- Enhancing healthcare benefits
OREGON’S CARE ECONOMY

- **Homecare**
  - State of Oregon
  - Private agency

- **Community-based care**
  - Assisted Living Facilities, Residential Care Facilities, Memory Care, Adult Foster Homes

- **Acute Care**
  - Hospitals
  - Clinics

- **Child care**
  - Licensed
  - Unlicensed

- **Nursing homes**

- **Groups homes**

- **Behavioral Health**

- **Families**
  - Paid providers
  - Unpaid providers
  - Gray market