CAREER CONNECT WASHINGTON: May 2017, Governor Inslee created the CCW Task Force (composed of leaders from business, labor, government, nonprofits, and education) to create a comprehensive state-wide system for career connected learning.

COMPLETE WASHINGTON: a statewide adult higher education re-engagement initiative designed to address both state workforce and individuals’ needs by providing a low-cost academic delivery model matched with high-demand degrees. Led by the Office of Lt. Governor, it connects Apprenticeship to BA or BS degrees.

The Healthcare Industry Leadership Table (HILT): is a self-convened network of healthcare organizations (Seattle/King County).
CCW Task Force conclusion: WA lacked systemic supports to achieve the scale needed to have a transformative impact

Recommendation: an inclusive planning process to develop a strategic plan including policy recommendations to overcome the barriers to scale and expansion with quality

Scope: • Young adults up to age 29 • CCL opportunities in K-12, postsecondary (2 and 4-year) • Registered Apprenticeships and other high-quality CCL programs

Plan: Budget and associated legislation was released in December 2018 and January 2019, respectively, with goal to seek legislative approval during 2019 legislative session
Policy: Focus in Olympia on passing CCW bill and associated $110M budget

BUILDING STRONG CAREER CONNECTED PROGRAMS – $33 MILLION
High-quality, career-connected learning programs that support the needs of business and industry across Washington give young adults multiple pathways to a great career. The Career Connect Washington proposal sets up a competitive grant program to create new career-connected learning programs to expose students to and prepare them for high-demand jobs.

SCALING STUDENT ENROLLMENTS AND SUPPORTS – $30 MILLION
To expand career-connected learning programs, the proposal includes funding for K-12 and higher education partners to support student enrollment in dual credit and career and technical education courses, registered apprenticeships, and state work study and career launch programs.

BETTER EQUIPPING CAREER AND TECHNICAL EDUCATION – $18 MILLION
Students need access to the latest tools and equipment to prepare for the careers of today and the future. The governor’s capital budget includes a competitive grant program for high schools, skill centers and community colleges to purchase and install equipment for career-connected learning programs.

SUPPORTING WORKFORCE INITIATIVES – $16 MILLION
The proposal includes funding for customized worker training for current and future employees and creates new apprenticeship opportunities in health care, information technology, aerospace and construction trades.

STRENGTHENING SYSTEM INFRASTRUCTURE – $13 MILLION
A coordinated approach across state agencies and education systems is key to successfully offering career-connected learning opportunities, as are student recruitment campaigns and robust data systems. The proposal funds credit equivalencies and portability for career-connected programs. It also funds marketing and communications to students, families and educators, and data systems to measure and report on student outcomes.
Each type of CCL continuum is essential to launching students into their careers and ongoing education.

What are the offerings that bring these experiences to life?

- Registered Apprenticeships
  - Credential beyond HS only
- Youth Registered Apprenticeships
  - HS diploma and cred. beyond HS
- CTC programs with required work-based learning
- CTE that meets credential and work-based learning req’s
- 4 year programs with required work-based learning
- Other Career Launch programs

Destination
- Postsecondary credential, paid work experience, career connection

Comprehensive Internship

- Pre-apprenticeship
- 90 hour on-site internship
- Cooperative worksite learning
- CTE concentrators
- CTC programs without required work-based learning
- Other Career Preparation

Career Launch

Career Preparation

Career Awareness & Exploration

- Early exposure to careers and career options

- Career fairs
- Worksite tours
- Career Presentations
- Work based problem solving
- Job shadowing / preparation events
- Networking events

Source: WA STEM Career Connected Learning Framework
**Ambition:** Enable all WA young adults to experience career connected learning

<table>
<thead>
<tr>
<th>System Goals</th>
<th>Leading Indicators</th>
<th>Long-Term Success</th>
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<tbody>
<tr>
<td><strong>Career Launch (CL)</strong></td>
<td><strong>Career Launch completion rate</strong></td>
<td><strong>WA % unemployment</strong> (relative to other states)</td>
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<tr>
<td>60% CL completion for Class of 2030</td>
<td>Completion by sub-group (e.g. region, industry, demographic)</td>
<td>70% credential attainment (for Class of 2030)</td>
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<tr>
<td></td>
<td>No. of young adults enrolled</td>
<td>x2 growth in registered apprenticeships</td>
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<td></td>
<td>No. of employers participating</td>
<td>WA median wage increase</td>
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<td></td>
<td>Registered apprenticeship growth</td>
<td>WA GDP increase</td>
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<tr>
<td><strong>Career Preparation (CP)</strong></td>
<td><strong>CP, CA completion rate</strong></td>
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<tr>
<td>100% CL completion for Class of 2030</td>
<td>Completion by sub-group (e.g. region, industry, demographic)</td>
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<tr>
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<td>No. of young adult experiences (including by experience type)</td>
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<tr>
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This is not a “one size fits all” approach: Regional networks are the key

Key roles
- Develop regional plans to grow CCL that fit the unique needs of the region
- Serve as CCL navigators for region (to industry, educators, counselors)
- Work with educators and industry to develop and scale programs
- Consolidate regional data and report key learnings to state-level
- Convene regional players including employers, labor, education, workforce council, intermediaries, relevant non-profit organizations

Leadership
- Regional network leads can take many forms including:
  - Regional Workforce Boards
  - Local STEM networks
  - Chambers of Commerce
  - Educational Service Districts
  - Economic Development Councils

Support
- Policy proposal will include requests for regional resources and support
  - Fund network director
  - Fund career navigators
  - Support for equipment costs (CTE, CTC)
  - Support for Centers of Excellence
Apprenticeship Pathway program creates new online bachelor’s degree programs specifically tailored to empower economically vulnerable populations.

• **Delivery model:**
  Online program at a more affordable rate, and on a more flexible schedule, than its traditional on-campus programs.

• **Credit for Work:**
  The Apprenticeship Pathway program enables working adults to complete their degrees at an accelerated, affordable rate, by allowing students to count certain work experiences and apprenticeship programs for college credit.

• **Industry Alignment:**
  To ensure that the program is relevant to workers and employers, the curriculum, outreach, and prior learning policies of the Apprenticeship Pathway are developed in collaboration with the labor and industry representatives who make up the program’s steering committee.
Healthcare Industry Leadership Table (HILT)

What is it?: Is a self-convened network of healthcare organizations (big and small) in Seattle-King County who come together to share and take action on improving access to a skilled healthcare workforce. The goal of HILT is to be a forum for high quality sharing of promising practices and joint action by healthcare/medical organizations to train, recruit, and advance quality healthcare professionals in our region.

Purpose: identify shared priorities across our region’s healthcare providers, and mobilize around shared solutions.